



## **REQUEST FOR EXPRESSIONS OF INTEREST**

### **ASSIGNMENT TITLE: RECRUITMENT OF AN INDIVIDUAL INTERNATIONAL CONSULTANT FOR PLANNING, MONITORING AND EVALUATION**

**REFERENCE NO: 11.07.022/IND/2852/16/PROC-EUCL-MD/JCK/au**

#### **1. INTRODUCTION**

The Energy Sector in Rwanda is undergoing a process of reform and a comprehensive program of renewal and expansion of electricity infrastructure is underway to ensure growth of the network to meet current and future supply requirements with a high level of reliability.

The Energy Utility Corporation Limited (EUCL) is a Subsidiary of the Rwanda Energy Group, one of the Successor entities from the former EWSA. EUCL took over the EWSA utility operations including the associated generation plants, transmission and distribution network and all adjoining facilities thereto. This infrastructure had over the years deteriorated and requires significant improvement and upgrade.

On the other hand, as a result of the sustained economic growth in the country, the load profile has also changed especially for Kigali City where a substantial proportion of the national load is concentrated. Given the cost of financing infrastructure, the lead time to get materials from foreign markets and the gestation period for implementing infrastructure projects, planning, monitoring and evaluation has a more critical role than ever before. Therefore, in order to meet the service reliability, accessibility and expansion targets, the Belgian Development Agency in partnership with the Government of Rwanda (GOR) has initiated a project to strengthen the institutional capacity of Energy Utility Corporation Limited (EUCL).

One of the components of the Institutional strengthening and capacity development project is to strengthen the management and support functions of the Rwandan Energy Group; EUCL in particular; to enhance strategic management and improve the organization's performance.

The Rwandan Energy Group (REG) is a newly formed corporate entity responsible for the development and expansion of energy generation capacity and distribution and retail of energy



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services and related products in Rwanda as a new Government programme to accelerate the implementation of the national energy policy and strategy.

As part of the implementation of the project, we seek to recruit/hire an experienced Planning, Monitoring and Evaluation Expert to lead, coach and train EUCL staff on the setting of relevant Key Performance Indicators, (KPIs) designing measurement modalities and systems, conducting performance evaluations and reporting progress on results.

## **2. QUALIFICATIONS & EXPERIENCE**

### **2.1. Qualifications**

- Advanced Degree in Development Studies, Social Sciences, Business Administration or related field

### **2.2. Experience**

- Minimum of 10 years' experience in Electricity Utilities; at least 5 of which in a senior management role with responsibility for planning of network expansion, rehabilitation and maintenance.
- Demonstrable knowledge of both technical and commercial aspects of the Utility business (**At least (3) reference projects**).
- Experienced in the Planning, Monitoring and Evaluation of network rehabilitation or expansion projects (**At least (3) reference projects**).
- Experienced in personnel development, training and capacity building (**at least (2) reference project**).
- Experienced in the establishment or restructuring of Utility organisational units, including development of procedure manuals and personnel training and development plans. (**At least (2) reference project**).

## **3. APPLICATION & SUBMISSION**



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Interested and suitably qualified candidates should submit their Expression of Interest including CVs, motivation letter and other supporting documents outlined in (8) above . All applications should be submitted to the Central Secretariat of the procurement unit of REG/EUCL and should be addressed to:

The Managing Director

Energy Utility Corporation Limited (EUCL),

KN82 ST 3, Nyarugenge District, Kigali City,

P.O Box 537 Kigali, Rwanda

Electronic applications will also be accepted and may be sent through [procurement@eucl.reg.rw](mailto:procurement@eucl.reg.rw) , [ebugingo@edcl.reg.rw](mailto:ebugingo@edcl.reg.rw) and [auwituze@eucl.reg.rw](mailto:auwituze@eucl.reg.rw)

The outer cover for envelope shall be clearly marked: REQUEST FOR EXPRESSION OF INTEREST (EOI) NO. **11.07.022/IND/2852/16/PROC-EUCL-MD/JCK/au**

The deadline for submission of expression of interest will be 29/12/2016, at 10:00 hours Kigali time.

Further information can be obtained at the address below during office hours from 07H00 hours to 17H00 on all working days.

Done at Kigali, on 28/11/2016

**Eric BUGINGO**  
**Head of Procurement Management**

**Maj.Eng.Jean Claude KALISA**  
**Managing Director**